

**League of Women Voters Dane County
Nov. 10, 2021 Board Meeting Agenda**

1. Call to Order
2. Approval of Minutes
3. Treasurer's Report
4. Consent Agenda
 - a. Approval of Board Minutes
 - b. Financial Report
 - c. Governance
 - d. Programs/Advocacy
 - e. Fund Development
 - f. Communications
 - g. Membership
 - h. Voter Service
 - i. DEI
 - j. Bulletin
5. Discussion Agenda
 - a. Governance
 - i. Mellon Fellowship (Maria)n- 10 minutes
 1. Concept Discussion/Approval
 - b. President's Report (Chris) - 5 minutes
 - i. Discussion/ratification of action items
6. Old Business
 - a. Executive Director
 - b. Vendor Policy (Chris or Maria) - 5 minutes
 - c. Partnership Policy (Maria) - 5 minutes
 - d. Nominations Process Brief Update (Chris) - 5 minutes
7. New Business
 - a. DEI
 1. Board Discussion (Bonnie and Chris) - 30 minutes
 2. DEI Recommendations Progress Update (Lisa) - 30 minutes
 - b.
8. Adjourn

League of Women Voters Dane County

Nov. 10, 2021 Board Meeting Minutes

Conducted remotely using Zoom

Present: Chris Clements, Jean Jacobson, Joan Schwarz, Barb Feeney, Lisa Janairo, Amber Rottier, Pat Patterson, Joan Provencher, Bonnie Chang
Laura Grueneberg (joined at 6:02pm)

Absent: Maria Spinozzi

Meeting called to order by President Chris Clements at 5:36pm

Approval of Minutes--Joan Provencher

[October 2021 minutes.docx](#)

Motion to approve the minutes by Provencher, seconded Janairo, approved

Treasurer's report--Jean Jacobson

Jean gave a brief overview of the Balance Sheet and Income Statement

A financial review of the FY 2020-2021 financial records has been completed as per the Bylaws. [The report is attached to this report.](#) This review is not and was not intended to be an audit of the financial records but rather a high level review of the financial operations of the League.

Balance Sheet

LWVDC Assets equal \$828k of which Cash and the Memorial Trust Fund total \$\$824k. Major cash expenditures for the month included membership payments to LWVWI (\$3.9k) and LWVUS (\$17k), payroll (\$3.3k) and payment (\$2.4k) for 8 class attendees to the Nehemiah Black History course (attendee reimbursements of \$825 were received in September and October).

Income Statement

Revenue for the month totalled \$6.5k with Memberships contributing \$2.7k and Donations \$3.4k. Expenses for the month were \$8.5k with rent (\$2.0k), payroll \$3.5k) and registration fees for the Nehemiah Black History Course (\$2.4k) the major contributors. Overall, a net operating loss of \$1.9k was recorded for the month; year to date losses total \$7.5k.

Consent agenda--Chris Clements

DEI and Governance were moved to the discussion agenda:

Motion to approve the Consent Agenda by Grueneberg, seconded by Patterson, approved

Discussion Agenda

Governance

Mellon Fellowship - We have the opportunity to participate in the UW Mellon Public Humanities Fellowship by hosting a doctoral Fellow for the next academic year Aug '22 - May '23.

Cost: No Cost

Program Reporting Requirements:

- 1 Day Orientation attended by Fellow and Supervisor in August
- Professional Development Plan due at end of September
- 2 Progress Reports written by Fellow
- Mid-year and Final Evaluation written by Supervisor

Supervisor/Mentorship: The Executive Director will be the main supervisor of the Fellow. This has been discussed with the incoming ED and we will not move forward without her agreement. *It is also expected that board members and other volunteers will offer mentorship and guidance.*

Fellow Commitment: 20 hrs/week for 1 academic year

Work/Project: A Capacity-Building Project. Capacity-building means it is not the day-to-day work of the organization. Capacity building also means that the work done by the Fellow will continue to benefit the League beyond the Fellow's tenure.

UW's Selection Process: The Fellowship program has room for 2 Fellows this year. We are one of a handful of organizations being asked to submit proposals. The program leader has indicated that it is highly likely that the League could be selected.

Current LWVDC Owner: Maria is owning the process of submitting a proposal/communicating with the program leader and completing any additional administrative work needed over the next few months to move forward. Eventually ownership of the supervisory/administrative role would transition to the ED.

Motion by Janairo to approve application for the Mellon fellowship in concept. Board members are asked to submit ideas to Maria for possible projects the fellow could be assigned. Final approval of the specific project TBD. Please be mindful that the deadline for submitting the proposal is the end of November.

Second Schwarz, approved

President's Report

EC Approved Official Communications Since the Last Board Meeting

Statement made by Joan Schwarz at the Legislative Fair Maps Hearing <https://bit.ly/2YfYt0W>

A letter was sent to Lisa Chambers, Administrative Director at Morgridge Center for Public Service about Zachary Holder's exit from the organization and as our internship coordinator. The letter (drafted by Barb Feeney) expressed appreciation for Zachary's outstanding support and a desire for continued support in this position.

Motion to ratify these communications by Rotier, Second Janairo, approved

Old Business

Executive Director

Chris reported that the hiring of Wendy Hathaway as Executive Director was announced to the membership on November 9th, Chris will meet with Wendy on November 16th to discuss onboarding and priority issues. The onboarding tool developed by the board last spring in its planning meeting and used by Kate was shared with her. It may need to be adopted since Wendy has had more experience with the League.

Vendor Policy

If approved by the board, the below Vendor Selection Policy will be added as a new section to our existing Policies and Procedures.

Vendor Selection

When choosing vendors to supply products and services to the League our goals are to ensure quality work, meet the project's deadline and budget, support businesses that contribute to a healthy local economy, and build connections with the communities that we serve. With these goals in mind, vendors and suppliers should be selected by considering all of the following criteria:

- Is the vendor locally-owned?
- Is the vendor a minority-owned business?
- Is the vendor a women-owned business?
- Does the vendor provide living wages for its employees?
- Are the employees of a vendor represented by a union?
- Can the vendor meet the deadline and budget for the project?
- Does the vendor provide quality work?

Motion to approve by Feeney, Second Jacobson, approved

Partnership Policy

- Partnership policy discussion [For Board review October 2021 DRAFT UPDATED PARTNERSHIP POLICY- LWVDC Policies and Procedures.docx - Google Docs.pdf](#)

Motion to approve by Feeney, Second Schwarz, approved.

Nominations Process

- Nominations Policy [Nominations Policy](#)

Motion to approve by Patterson, Second Schwarz, motion withdrawn. After discussion the motion was withdrawn. Further discussion of this policy will occur at the December meeting.

New Business

DEI discussion--Chris Clements

The board discussed whether or not LWVDC is appropriately sensitive to DEI issues. One board member cited resistance to social media posts about the Atlanta Asian shootings in March 2021. A discussion was held about overall DEI awareness and possible micro aggressions and whether a complaint process exists to bring these types of issues and concerns to the attention of LWVDC leadership. The need to focus on DEI sensitivity in League activities such as UW bus pass registration was also discussed. Voter Service will review their training programs. Lisa Janairo will solicit ideas for a complaint process within the CAC meetings she attends. For now, any complaints should be forwarded immediately to Chris Clements.

DEI Recommendations Progress Update--Lisa Janairo

DEI Recommendations - Review and Update

- [DEI Recommendations](#)[DEI Recommendations - Final](#)

Meeting adjourned at 7:37pm

Respectfully submitted

**Joan Provencher
LWVDC Secretary**

Appendix

Consent Agenda

Finance

The Finance Committee met on October 27. The three subgroups working on Finance goals and objectives are listed below. The Finance Committee is fortunate to have a diverse membership with representation from other domains which definitely broadens the scope of our work.

- Policies and Procedures - focused initially on Finance policies and procedures but looking to develop policies related to Fund Development and other domain areas.
- Dashboard metrics - focused initially on Membership metrics but looking forward to Finance and Voter Services.
- Memorial Trust Fund Investment model - focused on evaluating a different investment model for LWVDC and then developing more robust investment policies.

Finance Advisory Committee

The FAC met with eCIO representatives on November 3. eCIO is a local investment firm focused on the nonprofit sector. As such they work with organizations that have a much smaller amount of funds to invest; from research FAC did a year ago it was evident that the majority of investment advisors are not interested in accounts of our size. The next step is to contact the references eCIO provided and then meet as a group to discuss and to formulate a recommendation to be presented to the Finance Committee and ultimately the Board.

Program

The Program and Advocacy areas have continued to develop their programmatic areas. The subcommittees continue to meet every other week to plan Forums and Advocacy. All committees are continuing to envision advocacy infrastructure and activities for the future.

As of this month, the Program / Advocacy Committee will alternate the two parts of the committee. This month Advocacy appears first.

- **Redistricting Testimony on behalf of the LWVDC:** Joan Schwarz testified at the Legislative Hearings on October 28. Several members of the LWVDC were also at the hearing and registered in opposition to the bills.
- **The Civics Education Seminar**—The eight-week seminar with 15 regular attendees meets regularly on Thursday evenings at 6:30 PM. Advance readings are available, and discussion is engaging. The seminar is focused on the legislative, judicial and cultural shifts in our county with specific attention on issues of federalism; the foundational ideas of conservatism and progressivism; and the evolution of judicial philosophies on the Supreme Court.
- **A Legal Update in the monthly Bulletin:** Joan Schwarz provides a legal analysis monthly in the Bulletin on various current issues. November issue: The Legislature's gerrymandered

maps and the Legislative Audit Bureau's audit results of the 2020 election. October issue: Condensed timeline for redistricting for Dane County and municipalities; redistricting legislation and lawsuits. September issue: Governor Evers' veto of redistricting bills; proposed legislation for the LRB to be an Advisory Redistricting Commission; taxpayer funds for Legislature's redistricting maps.

- **The Advocacy Page** is on the website and continues to update information about action items and events. Most of the entries now are about redistricting and voting but eventually will include action items about climate and social equity.
- **The Observer Corps**—the Observer Corps now has six members. Committees so far selected for observations are Dane County Criminal Justice Council; Dane County Land Conservation Committee; Dane County Agriculture, Environment and Natural Resources Committee; the Dane County Board of Health and Human Needs Committee and the Public Protection and Judiciary Committee with one more to be selected. Laurie Egge held a training meeting for the new members and updated the report form.
- **The Steering Committee** has contacted most speakers for the Lively Issues meeting. They have been unsuccessful at engaging one of the proposed speakers. The committee is meeting Thursday 11/12/21 to propose additional speakers. The date continues to be under discussion due to availability of the speaker.
- **Making Democracy Work** will now encompass redistricting and voting information and activities. The members will begin to develop more robust dissemination of advocacy and action information to League members in the three programmatic areas.
- **The Climate Change Committee** presented its first forum on November 9: "Kicking Carbon to the Curb: Ordinary People Doing Ordinary Things". No attendance data is available at the time of this report. Their campaign: "Transportation Options Challenge," to reduce vehicle miles travelled was presented. Sign up is available on the Forum website and is also being included in the discussion unit materials. We had 85 registrants and 55 attendees (65% of registrants) Thirty three attendees were League members and 43 registered for the Transportation Challenge.
- **The Social Equity Subcommittee** continues to refine their 2 forum topics: evictions and housing issues in Madison and Dane County and developing a list of potential speakers. They are not planning a campaign due to the newness of this subcommittee.
- **The Book Discussion Group** has 11 League members registered for each book group session this Saturday and Tuesday, including the 2 discussion leaders. The November book is **Braiding Sweetgrass**, by Robin Wall Kimmerer. The January book is **How the Word is Passed: A Reckoning with the History of Slavery across America**, by Clint Smith.
- **The Discussion Units** met in October. A resource person attended each unit meeting. Thank you to all the volunteers. We hope to continue having resource people at further discussion units. There were a total of 29 people at 4 of the unit meetings. No data was available for one unit. Interestingly, one discussion unit leader emailed a list of additional resources discussed during their meeting. A first!

Fund Development

The Fund Development Committee met on September 28th and October 21st to develop and finalize the fall appeal. Megan Syverson provided the initial bullets, and liaisons from Voter Service and

Programs provided the bullets for League accomplishments and funding needs. The fall appeal letter has been edited and is ready to be sent out on November 16th. A \$5000 transfer from internships to the fall appeal has been designated as match money by the donor, with a goal of achieving a minimum of an additional \$5000 by the end of Giving Tuesday on November 30th. A follow-up email will go out on the Monday after Thanksgiving, and a letter will be included in the mid-December Bulletin encouraging people to give to LWVDC with their end-of-year gifts.

Total funds raised as of Oct.1 are \$23,288. With an additional \$80,000+ as our annual goal, significant funds will need to be raised from three appeals. It is hoped that some grant funding will contribute to this total.

Communications

Instagram postings from the last 4 weeks focused on promoting DEI, lifting up community events, and sharing voter education information particularly focusing on Disability Vote's newest campaign, Indigenous Peoples' Week, Spanish language access, and redistricting. A diverse following continues to grow with the Publicity co-chairs' continued social media presence and active in-person events with the partners and the public.



Posts

Any ▾

Reach ▾

Last 30 Da

Relatives who think voting is pointless

320

trying to enjoy some turkey & stuffing

173

diversity

PERIL

94

Wisconsin Native VOTE

2021 INDIGENOUS PEOPLES' WEEK

a week ex... us food so

66

SIGN UP FOR NOVEMBER 21

34 Senate seats and all 435 House seats are up for election on November 8, 2022.

65

Who is an election hero?

Local Election Clerks
Election Office Staff
Poll Workers

and everyone who made this election a success!

60

Election Hero Day

THE STORIES WE TELL

BRACING FOR HISTORY PUBLIC AND LEADERS DINNER

Join the Wisconsin Black Studies Center and the Division of History Equity & Inclusion for a special dinner featuring a panel discussion featuring UW-Garden Avenue and former Attorney General Kevyn Faye. The event is being held at the UW-Madison's new Public History Project.

THURSDAY, OCT. 28TH, 2021
4:30 PM - 8:00 PM
WISCONSIN HISTORICAL SOCIETY

59

RSVP: <https://go.wisc.edu/WHSP21>

for All

While Incarcerated, Impacted Folks

OCTOBER 28

PM

53

Dream Corps

UNDERSTANDING LOCAL GOVERNMENT

Join this training to gain a deeper understanding of local government!

WEDNESDAY, OCTOBER 27
6:00 - 7:30 PM

45

wepa elections

Hearing on GOP Maps Scheduled

Thursday, October 28th, 9am
Madison, WI
Capitol Building, Room 410

Know your rights as a voter under

Wisconsin Native VOTE



Last 30 Days ▾

Oct 10 - Nov 8

Insights Overview

You reached **+16.4%** more accounts compared to Sep 10 - Oct 9

Accounts reached	751 +16.4%	>
Accounts engaged	73 +46%	>
Total followers	523 +3.3%	>

Nov 2021 - 8 days so far...

TWEET HIGHLIGHTS

Top Tweet earned 2,370 impressions

Thank you to the Dane County Clerk's Office staff for designing and printing our ballots. Thank you to the @MadisonWIClerk, @WI_Elections, and all the WI Municipal Clerks who made sure our votes counted and ensuring every eligible voter could vote safely. #ElectionHeroDay pic.twitter.com/mNctcuFSOI



1 1 13

View Tweet activity

View all Tweet activity

Top Follower followed by 473 people



Erin Elizabeth Eriksen, MSW

@EriksenErin

Social Worker & Photographer, Activist for voting rights. Wear a Mask! Against the expansion of I-45. Follow us @ctoptdot46

View profile

Oct 2021 - 31 days

TWEET HIGHLIGHTS

Top Tweet earned 3,542 impressions

Carla Dawkins had an incredible impact in Madison and beyond. She was a longtime champion for Black women's health and community advocate. We will never forget her voice and constant support for access to democracy.

Rest in power Ms. Carla. twitter.com/isthmus/status...

5 11

View Tweet activity

View all Tweet activity

Top Follower followed by 252K people



Ted Corcoran (RedTRaccoon)

@RedTRaccoon

Disabled Veteran/Advocate Digital Organizing Manager- @allontheline, @DemRedistrict, @RedistrictFdn Prev- @OrgTogetherNC, @NCForMike All opinions are my own.

View profile

Top mention earned 15 engagements



Barrett Donald

@SMIRapr

Hear our prayer yououtu.be/HCpl1hXdTtA @JAABPhoto @NAMEEDOK @aamerismad @LWVDaneCounty @API_Penna @NAMITexas #NY14 @realmelina @RepAllenFarley @Repsteveclouse @MarkAmodeiNV2 #nv2 @jilltolles @SenShelby @repgallagher #Austin #Milwaukee #tx @misenate #bigtech @FredDeutsch

View Tweet

Top media Tweet earned 176 impressions

Wishing a happy Diwali and Bandi Chhor Divas to all who celebrate! Interested in learning the difference between #Diwali & #BandiChhorDivas? Check out @erimkaur's tiktok! tiktok.com/@erim/video/70... pic.twitter.com/QmLJ7pB1IS



View Tweet activity

View all Tweet activity

Top mention earned 26 engagements



LWV Wisconsin

@LWV_WI

@wifarmersunion Joan Schwarz from @LWVDaneCounty spoke! We are SO proud of all the League members speaking out today!!

1 2 6

View Tweet

Top media Tweet earned 977 impressions

@OmarDum @prowag @UWMadison @fnnstmelodrama pic.twitter.com/qLPqqwLxM2



3

View Tweet activity

View all Tweet activity

ADVERTISE ON TWITTER

Get your Tweets in front of more people

Promoted Tweets and content open up your reach on Twitter to more people.

Get started



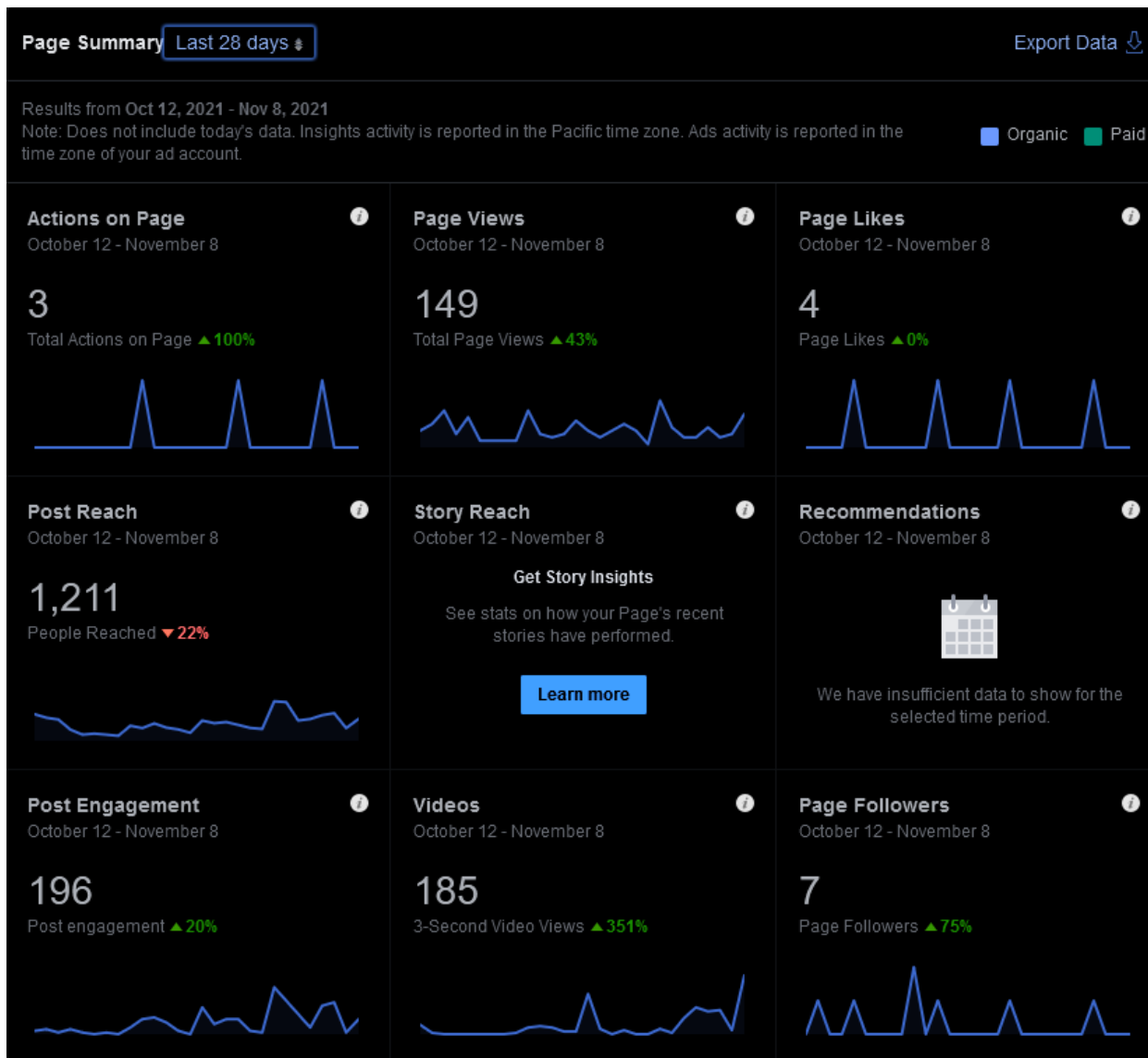
NOV 2021 SUMMARY

Tweets	15	Tweet impressions	5,259
Profile visits	707	Mentions	6
New followers	6		

OCT 2021 SUMMARY

Tweets	52	Tweet impressions	15.8K
Profile visits	2,672	Mentions	18
New followers	36		

Facebook statistics



Publicity continues to gain followers on all LWVDC socials from a more diverse demographic including- BIPOC, BIYOC, disability advocates, those who have experienced homelessness, those who have been incarcerated, LGBTQIA+ orgs and leaders, and government officials of color.

Publicity overwhelmingly meets our 21-22 goals and continues to far outpace DEI growth and efforts of all other LWVDC domains. We continue uplifting youth, BIYOC, disability, BIPOC, those who have experienced homelessness, those who have been incarcerated, and LGBTQIA+ voices, growing LWVDC's social media following with local BIPOC leaders, and strengthening relationships with community orgs because we continue to show up in-person and collaborate with these groups. We continue to make use of Alt text functions when possible as well as highlight Spanish language resources.

Membership

Membership Numbers as of 11/11

Total: 502

New members in October: 4

2021 total new members: 58

Member Type	Active Member Count ▾
Primary [L1V] or [L2V]	398
Secondary [L3V]	52
Life [L4V]	27
Student [S1V]	16
Flex Fee [L1V]	9



- Amber has been working with Paul and the finance committee on creating a membership dashboard to easily track membership numbers over time. If you are interested, you can see the membership dashboard [here](#). I will begin including relevant graphs so board members can see trends.
- The committee is also planning the League orientation event and should have more information, including a date and suggested program in mid-November.
- Amber is also working on updating the new member orientation slide deck and other new member materials to ensure we are providing an effective welcome to our new members.

Voter Service

- Zachery Holder, the UW Civic Engagement Coordinator who supervises the BadgersVote interns, is leaving his position at the end of November to move to Florida. The UW is assessing staff structure. Lisa Chambers, Admin Director for the Morgridge Center attended the Badgers Vote

Coalition meeting and committed to making sure this is good support for the interns during this transition period.

- Barb Feeney participated in interviews for the new Assistant Director for the Morgridge Center.
- Paul Lindquist has developed a tool for tracking volunteer hours. It is now in a trial phase.
- Sue Fulks and Joan Provencher are working with a couple of high school students to run a voter registration event in their high school.
- One of the Apartment Outreach Co-Coordinator will be leaving her position at the end of January. They are exploring developing a team to support AO work.
- Data has arrived about campus voting rates in 2020, being discussed by the Badgers Vote Coalition:

Highlights:

2020 UW Madison Voting Rate: 72.8%

+ 7.4 change from 2016 and the all institutional 2020 voting rate is 66%.

Our registration rate for 2020 was 85.2% a 4.5 increase from 2016.

- VSSC is working on developing brief position descriptions for the leadership roles, including an estimate of the number of volunteer hours it takes.
- Shirley Haidinger, Senior Liaisons lead, has added two new senior facilities and two new volunteers.
- There is a new Library Liaison for the Black Earth Library, and a voter reg event is scheduled there for March 2022.

DEI

- The DEI Committee will meet at 12 pm on **Friday, November 19**. The agenda will feature reports from the domain liaisons, interim assessment of the “Black History for a New Day” course, and planning for the next DEI Café. The committee will also discuss ideas for renaming the Carrie Chapman Catt Award with the goal of presenting a recommendation to the Board in December.
- Lisa Janairo and Mary Ellen Schmit are considering the evenings of November 30-December 2 for the final DEI Café of 2021. The focus of the discussion will be a [recent article in *The Cap Times*](#) about an anti-racism mural on Monroe Street and how it relates to the League’s work.
- The committee will need a new Voter Service liaison now that Wendy Hathaway will be the LWVDC Executive Director.

Publicity co-chairs are working with the 2 UW interns, Tabitha and Kayla, to relaunch LWVDC’s tiktok for next semester for the Spring Elections and other BadgersVote related programming.

Reminder - Events are posted on the LWV Dane County’s Facebook page for all major league events. Instagram and Twitter reminders are posted the day of the event to remind folx. Press releases are sent for Candidates’s Answers and all major League forums. Publicity yet again requests any and all press releases be sent in a timely fashion, at least 4 weeks ahead of the event, following all Editorial Guidelines.

Bulletin

The word limit per article for the December Bulletin is 500 words.

October Bulletin Deadlines				
Sunday	21-Nov	8pm	Article Commitments Due	Please confirm by this date what you plan to submit for the Bulletin. Email commitment to bulletin@lwvdanecounty.org
Monday	29-Nov	8pm	Articles & Data Due	Please email articles to bulletin@lwvdanecounty.org
Tuesday	30-Nov	8am	Editing & Layout Begin	Layout & Editing
Thursday	2-Dec	8pm	Editing & Layout End	
Friday	3-Dec	8am	Copy Editing & Board Review	Copy Editor Edits (Simultaneous Board Review for Content)
Monday	6-Dec	8pm	Copy Editing & Board Review End	
Tuesday	7-Dec	8pm	Final Updates	Final Updates to be made to Bulletin
Wednesday	8-Dec	5pm	Pre-publication	Editor will send Webmaster an email confirming the Bulletin is finalized and ready for publication.
Thursday	9-Dec		Publication Date	Webmaster to publish

President

Report from the Executive Committee Meetings

October 20

- Reviewed the October Board Meeting and Report; reminder to move policy approvals (Vendor Policy and Partnership Policy) to November agenda; need for DEI discussion based on board report from Publicity
- Discussed changes in LWVDC involvement in Madison voter registration events; need to clarify most effective way to partner for impact, especially with the City Clerk's Office
- Discussed the importance of expanding our partnerships and use of the database
- Communications Update - Progress report on editorial guidelines
- Communications Chair - Update on development; Cindy has provided examples of the role in other organizations. Once developed, it will come back to the Board for further discussion. This position will operate as co-chair with the ED, much like Fund Development.

- Updated position descriptions have been posted on the web and linked in the November Bulletin article on leadership opportunities.
- Reviewed board discussion of the nominations process, the nominations policy and the feedback from two previous Nominating Committee Chairs; a revised policy will be developed that takes into account board feedback

November 3

- Discussed the agenda for November Board Meeting; focus on policy approvals from past board discussions and DEI, both current issues/concerns and update on DEI Committee recommendations.
- Update on VS discussion about changes in LWVDC involvement in Madison voter registration events
- Barb talked about VS discussion on the importance of partnerships and expanding the content and use of the database; from discussion discussions it is clear that there are a number of League members involved with other orgs of interest; need to capture these relationships and leverage them for impact.
- Communications update on the editorial guidelines. The discussions when reviewing guidelines are excellent and allow broad consensus about communication needs and priorities. We're only about half-way through, with another meeting scheduled for next week. Two additional meetings are still needed to complete the review of guidelines.
- Communications Chair - As co-chair, the ED has a strong interest; Wendy will work with Chris on its development; then it will come to the board for review.
- Discussed potential board members for next year. With $\frac{2}{3}$ of board members completing their terms, recruitment is important.
- Mellon Fellowship - Chris and Maria were contacted by Aaron Fai from UW about LWVDC participating as a host for a Mellon Fellowship. Maria will meet with Aaron on Thursday 11/4 for additional information. The timeline is extremely short. The EC decided to ask for concept approval since a possible proposal won't be developed, but is due before the next board meeting.

Goals for 21-22

1. Assure that the Planning Goals approved by the Board from the Winter 21 planning meeting are met. (#3,4,5 below)
2. Hire a new executive director - Complete
3. Provide recommendations to improve the nominations process; increase awareness of and opportunity to participate as a board member and/or officer - On Nov. 3 Agenda
4. Review and revise if necessary, partnership policy - Nove. 3 Agenda
5. Build Communications infrastructure to reduce conflicts and enhance effectiveness:
 - a. Develop a Communications Domain and Committee - In process (New ED would like to be involved in this process_
 - b. Develop editorial guidelines around communication tools - In process
 - c. Redesign web pages for greater effectiveness - work in this area includes the Club Express discussion
6. Complete planning process for 22-23 - To take place in late winter/early spring

Thank You's

- Maria Spinozzi for excellent leadership of the ED search committee
- All those participating in the numerous discussions of Editorial Guidelines: Barb Feeney, Meg Gordon, Wendy Hathaway, Lisa Janairo, Cindy Lindquist, Pat Patterson, Joan Schwarz, Brook Soltvedt, Lauren Surovi
- The Fund Development Committee for their efforts to develop the fall appeal

- Mary Anglim and Kathy Fullin for their diligent tracking of City Council meetings and, in particular, the Police Citizen Oversight Board
- Programs for another excellent Forum

Calendar

November

Final Planning for January Lively Issues Luncheon (date, time, location, speaker)

Deadline for early December mailing: Lively Issues Reservation Form

General Election on November 3

Schedule Spring CA with Isthmus

Formulate CA for candidates

December

Formulate CA questions for candidates

Mail Lively Issues reservation form

Nominating and Budget Committees begin deliberations

Spring CA preparations

(Planning for February General Meeting, if any)

January

Lively Issues Luncheon

Deadline for February *Bulletin*

Mail letters for Spring CA; process responses

Primary website proofreading and publication

KYC interviews for primary candidates

Nominating and Budget Committees begin deliberations

Planning for General Meeting

Valentine fundraising letter draft begins

Member count due for LWV member roster