

Bulletin

League of Women Voters® of Dane County, Inc.

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President's Message

Christine Clements, president@lwvdanecounty.org

The countdown to the November Presidential Election is on and, for LWV Dane County, this means a final push to get out the vote. While we leverage the power of our League members to fight voter suppression and provide voter access to absentee ballots and the polls, it is also important to take a few moments to reflect on and find inspiration from the contributions of those who came before us and those who continue

Tuesday, October 13, 2020

7 - 8 p.m.

Virtual Public Issues Forum: Check Your Ballot for Climate

Carol Barford, Director of the Center for Sustainability and the Global Environment (SAGE) at UW-Madison and LWVDC member, will lead a Q&A about climate change and voting with **Jennifer Giegerich**, Government Affairs Director for Wisconsin Conservation Voices, and **Stephanie Salgado**, co-founder of Youth Climate Action Team (YCAT) and member of the Governor's Task Force on Climate Change.

Register online.

Click <u>here</u> for more information about the forum and associated resource materials.

Forums are free and open to the public.

to provide leadership for the League's work. If you haven't already, you will soon be receiving the Centennial packet. In your packet, you will find the history of the Dane County League as compiled from historical documents by the research efforts of our Centennial Committee. You will also find recognition of our most recent Carrie Chapman Catt award winner, Sue Fulks, our 2020 Outstanding Voter Service award winner, David Olson, and our 50year members.

This October Bulletin includes the resolution by the Dane County Board honoring the League of Women Voters of Dane County for 100 years of empowering voters and making democracy work, the comments of one of our past presidents and present leaders, Earnestine Moss, who accepted the resolution on our behalf, and interviews with past and present board members. The dedication and leadership of these individuals encourage us to continue working for a stronger democracy, sometimes in the face of almost overwhelming odds. We do indeed, as new board member Bonnie Chang recognized in her interview, "stand on the shoulders of giants."

In Case You Missed It ...

Have you seen the League's Blog, Swinging for the Fences, lately?

Former LWVDC board member Sue Ann Larson writes about interfaith "power and light" programs that seek to express faith through stewardship of the environment in <u>Faith</u> <u>Groups Go Green</u>.

In a two-part series, voters weigh in on the importance of the November election in a group blog, <u>What Are You</u> <u>Swinging For?</u>

Sadly, one of those giants passed away on September 18th, Supreme Court Justice Ruth Bader Ginsburg. Losing one of our era's greatest champions of equal rights and constitutional democracy raises yet another challenge at a time when many already feel besieged with threats to fair and safe elections. Let Justice Ginsburg's legacy of enduring strength, optimism, and civil discourse while ceaselessly striving for a more perfect union move us to persist in our efforts through the November election and beyond.

Making Democracy Work: Accept the Challenge

Linda Dietrich

As we near the November 3 presidential election, it becomes increasingly important for the League of Women Voters of Dane County to continue its commitment to ensuring our elections are free, fair, and accessible to all voters.

To help support this critical work, an anonymous donor has presented the League with a 45-day, \$8,000 Making Democracy Work fundraising challenge. This matching gift initiative started on September 22 and will end on November 5.

By donating to Making Democracy Work, you will be supporting League programs such as the Forum series, which now offers in-depth discussions online, and the popular Book Club.

You will also reinforce our commitment to Diversity, Equity, and Inclusion (DEI), our initiative to build and deepen relationships with diverse populations. Engaging all individuals, households, communities, and policymakers through DEI is central to our current and future success, and to that of the nation. In addition, your gift will maintain programs such as:

- Publishing the popular *Candidates' Answers*, which offers information about candidates and their positions on issues.
- Collaborating with Dane County community partners to assist seniors, people of color, non-English speakers, students, ex-felons, and those who move frequently to register and vote.
- Offering student memberships.
- Monitoring public meetings through the Observer Corps program.

The list of League concerns is long: voter suppression, redistricting, an accurate census, voting in a pandemic, police reform and racial justice, climate change, disinformation, and social and economic justice.

Your donation to the Making Democracy Work challenge campaign will not only help empower voters to participate in all levels of government, but it will also ensure that the League of Women Voters of Dane County serves as a resource and inspiration in the political process.

Please give as generously as you can to the Making Democracy Work appeal. Your support will help us meet the challenge goal. Double the impact of your gift and be proud of your role in sustaining and protecting our representative democracy.

Why I Give

Megan Severson

This is an installment in an ongoing series by the Dane County League of Women Voters' Fundraising Committee showcasing donors who have chosen to fund projects that are meaningful to them.

After the murder of George Floyd in June, Daniel Kaplan and Courtney Berner wanted to do something to improve the situation in this country. They decided to give money to local organizations, including a \$5,000 gift to the League of Women Voters of Dane County.

"Throughout this year, it's become more apparent that the most important thing we can do is to make sure as many people as possible vote in November," said Dan. "We have a three-and-a-half-year-old son. When I think about his life in the future, and this moment in history, I envision a conversation I have with him, where he asks me what we did to try to do something about all of the terrible things happening right now. That crystallized things for me. I found it morally unacceptable to not have a good answer for him."

DONATE

Dan and Courtney believe it is important that more people register and turn out to vote to solve the problems facing our country.

"Because of the pandemic, there are many more barriers to voting right now. The least I could do is donate to help people express their fundamental rights as citizens."

Dan also encourages people to get involved in the community however they can right now, whether by donating or volunteering in the community or in other ways that are meaningful to them. "I bet that a lot of people can feel like they are disempowered right now and don't know what they can do to improve justice in our society." By engaging in work to benefit our neighbors and local organizations like the League of Women Voters, Dan says we can each have a clear and tangible impact.

The Untold Story of Women of Color in the League of Women Voters

Louise Robbins

"The Untold Story of Women of Color in the League of Women Voters," written by Carolyn Jefferson-Jenkins, the first African-American League president, has provoked discussion among those who have chosen to look closely at the League's sometimes uncomfortable history. Born out of the abolitionist movement, and therefore deeply engaged with Black suffragists, founders of the

Upcoming Book Group

Evicted: Poverty and Profit in the American City

Virtual Discussions Saturday, October 24 and Monday, October 26 10 – 11:30 a.m.

Email books@lwvdanecounty.org to sign-up.

League of Women Voters began to diverge from their Black colleagues when the 15th Amendment in 1869 granted Black men the right to vote while omitting women from the amendment's language. The harsh legacy of that split has been difficult to overcome.

While the League long has stated that any person who wishes to further its aims may join, over the decades the League's practices have often strayed far from its principles. Its structures made it difficult or impossible for women of color to join integrated Leagues or form Leagues of their own. Condescension often marked White League members' relations with women of color.

Operating procedures, such as years of study before the adoption of a position, provided a convenient excuse for the LWV to avoid taking stands that might have alienated some southern members in the 1950s. In response to inquiries, the League indicated it had "no position" on integration, a stance that today is difficult to understand. The practice of meeting in segregated locations often made it impossible for members of color to attend. Demographic data on LWV members show that most were white, middle-aged, married, and able to devote time to volunteer work—shaping the perception of the League as an organization of wealthy, white women reluctant to change.

In 1998 League members finally elected a woman of color, Jefferson-Jenkins, as president, but not without controversy. Today's president is the second woman of color to serve, but the question remains: Can the LWVUS overcome its legacy and advance in practice the League's embrace of principles of diversity, equity, and inclusion?

LEAGUE OF WOMEN VOTERS® OF DANE COUNTY

Defining "DEI" - Putting Principles into Practice

Lisa Janairo, ljanairo129@gmail.com

Diversity, equity, inclusion. We've all seen and heard these terms — and the acronym "DEI" — referred to in the news, on social media, in LWV newsletters and emails, and in communications we receive from our other networks. As the new chair of the LWVDC DEI Committee, I thought I'd use this space to provide a quick introduction to (or refresher on) what these terms mean and to share information on what the DEI Committee will be doing in the year ahead.

Let's start with definitions. With credit to the Ford Foundation, I found these definitions to be helpful:

Diversity is the representation of all our varied identities and differences (race, ethnicity, gender, disability, sexual orientation, gender identity, national origin, tribe, caste, socio-economic status, thinking and communication styles, etc.), collectively and as individuals.

Equity seeks to ensure fair treatment, equality of opportunity, and fairness in access to information and resources for all.

Inclusion builds a culture of belonging by actively inviting the contribution and participation of all people.

To help get a sense of what these principles look like when put into practice, here's an illustrative example from Robert Sellers, the University of Michigan's Chief Diversity Officer, who applied the principles to attending a dance:

Diversity is where everyone is invited to the party. **Equity** means that everyone gets to contribute to the playlist. **Inclusion** means that everyone has the opportunity to dance.

The LWVDC DEI Committee is exploring how these concepts apply to our chapter as a member organization as well as to the work that we all do. Are we inviting everyone to the "dance," seeking their input on the plans, and building a space where everyone can dance? If not, what do we need to do differently as an organization to align our practices with our principles? Our committee is on a mission to answer these questions.

Being a relatively new member of the LWVDC, I'm thrilled and honored to be chairing the committee, having succeeded Maria Spinozzi as chair over the summer. The vision that we're developing as a committee involves two major activities over the coming year: 1) advising the various League domains about ways to put DEI principles into practice, and 2) educating members on DEI-related issues.

With regard to the former, our goal is to advise domains like Program, Voter Services, and others on their current practices and to work toward institutionalizing DEI principles in all their activities. In other words, once all domains routinely, as a matter of practice, build DEI principles into their work, the "advisory" function of the DEI Committee will no longer be needed.

Our educational activities this coming year will include:

• Hosting DEI Cafés and special DEI-focused book discussions;

- Identifying and sharing training and other educational opportunities available in Dane County and neighboring communities;
- Contributing a DEI feature to every issue of the *Bulletin*;
- And communicating with members through weekly emails.

Thanks to Laurie Egre, two DEI Cafés were scheduled in September. Watch for other cafés to be announced throughout the year. In addition, while not organized by the DEI Committee, the upcoming LWVDC book discussions will feature a book that addresses an important topic related to poverty and housing. Described as "a landmark work of scholarship and reportage that will forever change the way we look at poverty in America," Matthew Desmond's book *Evicted: Poverty and Profit in the American City* addresses "a severe and rapidly developing form of economic hardship" by telling the stories of eight families living in some of the poorest neighborhoods of Milwaukee. See "Upcoming Events" in the *Bulletin* for the dates and to sign up for one of these discussions. They're a great way to connect with other members of the League and to learn about important issues that affect our neighbors, our community, and our world.

If you think it sounds like the DEI Committee has a lot of work to do, you're right! We have an ambitious work plan that will kick into high gear once the November 3 election is behind us. As they say, many hands make the work light, so we invite all interested League members to join us. Whether you have time to take on some of the hands-on work, or only have time to attend our monthly Zoom meetings, you and your ideas are welcome. Contact me at lignalicom/lignalicom/lignalicom if you're interested in becoming a member. If joining the committee isn't feasible for you right now, I hope you'll participate in some of the educational opportunities that we'll be hosting and helping to promote in the coming months.

Next time, we'll look closely at the <u>LWV DEI policy</u> and how we can translate it into some actionable ideas for the Dane County chapter.

Interview with Our Publicity Co-Chairs

Karen Gunderson

Recently, I had the pleasure of catching up, via Zoom, with our two new co-leaders for publicity, Bonnie Chang and Laura Grueneberg. They are responsible for our Facebook, Twitter, Instagram, and TikTok accounts, along with press releases and League presence at community events.

I asked Bonnie and Laura how their first term was going. Bonnie said, "It's rewarding. And, when it's good, it's really good." They are happy to be at the table and to bring up ideas that they feel will give members and non-members a better understanding of what the League does.

Both Laura and Bonnie expressed deep appreciation and respect for the members of the League who have come before them and who are currently involved in the League. Bonnie stated that "we stand on the shoulders of giants, and it is so very important that we continue the work that they began and are still working on today."

They both have a lot of energy and enthusiasm for the tasks before them. Goals that they mentioned include:

- Develop a process where, when new ideas are proposed, the board discusses the feasibility of the idea and communicates it to the general membership to try to find someone with the time and interest to pursue the idea. That way, the person bringing up the idea is not necessarily expected to add the implementation of that idea to their workload.
- Explain how the work the League does relates to the positions that the national, state, and local Leagues hold. Many people are aware of the League's work on voting rights and are familiar with *Candidate's Answers* but many people (members included) don't understand that these positions guide the work of the League.
- Implement processes to listen to and serve more populations in Dane County. Laura says, "You have to be the change you want to see. We need to meet people where they are and get more people involved." Bonnie added, "We can't expect that everyone can or wants to join us. It is important that we listen to those who have different experiences than our own and try to build relationships with other organizations."
- Improve partnerships with other local Leagues in Wisconsin.

These are two very busy people! Both of them work more than full-time hours. Laura works at Epic, and a slow week for her is about 55 hours, with a normal week being 70 hours. She has been able to work from home and will continue through the end of this year. Bonnie just landed a permanent position as a Voter Outreach Coordinator with the Madison City Clerk's office. She also works 15-20 hours a week as the Administrative Assistant in the office of LWVWI. And, if she finds the time, she continues to work on her thesis.

I was very curious how these two remarkable women are able to find the time for all that they do. Laura described it as a juggling act, where something is always being dropped, but she manages to catch it before it reaches the ground and tosses it back into the mix. Laura also tries to figure out how to blend parts of her life, such as joining friends for peaceful protests, registering voters at Juneteenth, and updating the LWVDC Twitter account while eating dinner. Bonnie added, 'It is difficult to see the vast inequalities in our communities and stand idle, particularly in this current environment. Meeting people where they are requires the flexibility to be accessible during non-business hours."

How did they get involved in the League? Bonnie has been a Chief Inspector for the Madison Clerk's office for years. That's where I first met her. My wife and I worked with Bonnie at a campus location for several elections. Bonnie credits us for encouraging her to join the LWVDC. Laura became aware of the League when the LWVDC held a registration drive at Epic. Though Laura had registered to vote as soon as she moved to Madison, she was curious about this group. After looking into it and attending a new member meet and greet, she joined. She met Bonnie and the two of them realized that they could be assets in getting UW-Madison students to register and vote. The rest is history.

Laura and Bonnie both emphasized that it is important for people to understand that although the League is non-partisan, that doesn't mean it is not political. The issues that the League holds positions on—like voter rights, election integrity, housing rights, racial injustice, policing, and climate—are political issues.

Bonnie and Laura believe that we can always do better, both as individuals and as an organization. They apply this philosophy of continuous improvement to all that they do, including their amazing work with us at LWVDC.

2020 Centennial Celebrations Continue

Aileen Nettleton

May 22, 2020, was the 100th anniversary of the founding of the LWV of Dane County. Our Centennial Celebration gala, scheduled for March 28 at the Park Hotel, was canceled due to the COVID-19 pandemic. Our annual presentation of awards and honors to be made at our Annual Meeting was postponed, as was the recognition of our 100th anniversary by the Dane County Board of Supervisors.

The good news is that we have now adapted and are continuing to celebrate our landmark anniversary in a variety of new forms. Our Centennial Commemoration booklet will be mailed to all members this fall. Toast the achievements of our forebearers as you read about them in our "Historical Highlights"; appreciate the Proclamation in honor of the centennial event by County Executive Joe Parisi; and ponder the commissioned poem in honor of the League by Fabu, "Women Are Better Together Than Apart."

Awards and honors will be included in your packet to acknowledge our new 50-Year-Members, our Carrie Chapman Catt awardee, and our Outstanding Voter Service awardee. We celebrate their combined years of service to the community.

At the September 3 Dane County Board of Supervisors meeting, our Centennial Planning Chair Earnestine Moss accepted the proclamation adopted by the county board commending the LWV of Dane County for its 100 years and "significant contribution to empowering voters and making democracy work."

We are also pleased to announce that Dr. Carolyn Jefferson-Jenkins, who had agreed to be our keynote speaker at our Centennial Celebration, will be our virtual speaker at our January 16 Lively Issues "Luncheon"! Dr. Jefferson-Jenkins served as the first African American president of the LWVUS from 1998-2002 and is a passionate advocate for voting rights and diversity, equity, and inclusion in the League.

We wish to thank all of you who generously contributed to the Centennial Matching Funds, made possible with a gift from an anonymous member. Please know that your support empowers the LWV of Dane County to continue the work of those we celebrate during our Centennial year, fighting for voter rights and against voter suppression, educating citizens, advocating for critical issues, and promoting participation in our democracy.

Train for the Observer Corps

Laurie Egre, <u>laurieegre@gmail.com</u>

Whether you are a new or continuing member of the League, there is a simple way to participate and "give back" to the organization: join the Observer Corps. The purpose of the Observer Corps is to alert the League Board of actions taken during City of Madison and Dane County meetings. Observer Corps members attend meetings, virtually or in-person, and fill out a simple online form for each meeting. That's it! Not interested in speaking? No problem! Observer Corps members are asked not to speak in public meetings, since your questions may be misinterpreted as reflecting the League's position. Observer Corps participants may choose from a long list of committees that meet regularly, often monthly. **The next Observer Corps training will be conducted online on October 8th at 10:30 a.m.** Watch the weekly e-news for sign up information. Contact Laurie at laurieegre@gmail.com if you have any questions about the Observer Corps.

Dane County Resolution Recognizing LWVDC

The Dane County Board of Supervisors recognized the 100-year anniversary of the League of Women Voters of Dane County.





Earnestine Moss, chair of the Centennial Planning Committee, accepted the honor on behalf of the LWV of Dane County.

Good evening. Supervisor Degarmo, thank you for that introduction, and thank you to the entire Board of Supervisors for commemorating the 19th Amendment, which gave women the right to vote, and for honoring the League of Women Voters of Dane County with this proclamation, recognizing its 100 Years of Service to Dane County communities. It is my honor and privilege to accept this recognition on behalf of the BOD and the LWVDC. I am humbled and filled with gratitude to participate in this momentous occasion, and do not take it for granted.

We give homage to our forebears and trailblazers, suffragists like Elizabeth Cady Stanton, Carrie Chapman Catt and Alice Paul. And Dane County's own, Mrs. Walter Ayer and Mrs. Willard Bleyer, who helped to shape Wisconsin Women's Bill of Rights, (credited as the first WBOR in the Civil Union), signed into law by Governor John J. Blaine on July 11, 1921. There were other agitators and unsung sheroes, like Mary

Church Terrell, Sojourner Truth and Ida B. Wells, along with other dedicated women, who could not vote because they were not white, but helped to keep the torch ablaze and shining bright. And as we go forward, charting the course for the next century, we want that light to shine ever so bright, to CONTINUE to **draw** people from all walks of life.

In 2004, as I was meandering around in the Concourse Hotel, just after another meeting, I was approached by Clare McArdle, outside the dining room at a League of Women Voters Lively Issues Luncheon. She invited me to join them. I asked how much the dinner cost, as I was not a member. She replied, "I thought you were a member already." She said I shouldn't worry about it, because there were extra seats. She made me feel welcome. Soon after that encounter, I joined the League and have been active ever since. Right away, the leadership provided me with opportunities to serve, develop and grow, and in 2010, the LWVDC elected me its first African-American president. I want you to know that with 100 Years of Service, the **LWVDC welcomes ALL women and men, and is ever changing** to meet the challenges of the time. Our program for 2020-2021 is Making Democracy Work and the Climate Crisis, with a focus on Diversity, Equity, and Inclusion.

A little known fact is that the majority of League's work is **still** done by **ordinary people** doing **extraordinary things**.

Dane County BOS, thank you again for this honor. The League of Women Voters of Dane County looks forward to providing Dane County communities with another 100 Years of Service and to Creating a More Perfect Democracy!

Thanks to all for listening!

Girl Scout Troop Collaborates with LWVDC Apartment Project for Voter Mailings

Julia Pooler

Girl Scout Troop 1477 of Badgerland Council collaborated with the LWVDC Apartment Project to send 500 cards with voter information to low voter turnout areas. Through August and September of 2020, the thirteen fourth through sixth grade girls of Troop 1477, who come from seven different Madison schools, worked individually at home and gathered for multiple virtual and outdoor socially-distanced work sessions. They also recruited friends from other troops and their "sister" first grade Daisy Troop 1952. Girls hand-addressed envelopes "To the Grown-Ups at..." and decorated each card with a simple voting message and a photo "comic" made with toys encouraging early registration. They used proceeds earned from cookie sales to pay for postage and supplies. LWVDC supplied printed fliers with detailed voter registration info for the cards.

Special thanks to LWVDC member Gail Bliss, whose recent Girl Scout outreach efforts helped inspire this project, and to JoAnn Boushon of the LWVDC Apartment Project, who helped identify apartment complexes for mailings and coordinated flyer inserts.



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New Members

We welcome these new members who joined us in August. An <u>updated member directory</u> is available on our website. If you have forgotten the password, there is a link to contact the webmaster for help.

Leila Aburomia Rebecca Alwin Carla Anderson Libby Belden Jaime Benton Sandra Black Haley Colgate Elizabeth Cox Abigail Darwin Kerman Eckes Beth Fultz Jennifer Hedstrom Alice Kavanagh Josef Klafka Sarah Koeppen Wilma Kraak Najoua Ksontini Abby Larson Allison Leasure Michael Leasure Allen Liegel Joan Liegel Sharon Mason-Boersma Rachel Molander Erin Nagy Jamie Nygaard Do you want to join the League? Sign up for a membership online.

Sonja Pennner Julia Pooler Anna Purnell Agnes Rona Rebecca Schwei Laura Simkin Greg Smith Kevin Spitler Marjorie Sprecher Emily Tucker Thomas Weiss

Contributions

Our work is supported by financial contributions beyond membership dues. Thank you to these members (bold) and nonmember supporters who donated in August.

General or Other Donations

Mary Anglim James Cory Debra & James Cronmiller Diane deVos Susan Dinauer Susan Fadness Hildy Feen William Kelly Joan & Allen Liegel Holly McEntee Andrew Michael Mary & Steve Ploeser Claire Rider Mary Rutter Nancy Scherr Joan Schuette Susan Williams

Memorials

Amy Klusmeier in memory of Nancy Nohl

<u>Grants</u>

Mary Knapp & James Klein City of Madison Thompson Street Charitable Fund

Thank You Volunteers

In addition to our loyal and dedicated voter service volunteers, we'd like to thank the eleven LWVDC members who helped clean up our section of US HWY-14 this fall: Gail Bliss, Roger Diggle, Margaret Fuguitt, Doug Johnson, Maureen Kind, Joyce Knutson, Louise Lund, Ellen Rosborough, Rose Sime, Brook Soltvedt, and Caryl Terrel.

Empowering Voters. Defending Democracy.

Discussion Units 2020

Many League members meet in one of six units to discuss the topic of each forum, using the study materials provided by the program planners to guide the conversation. Each discussion concludes with recommendations for further study or action. Units meet regularly at different times and locations (all are in Madison unless otherwise noted). Find a unit meeting that's convenient for you and participate! Visit this web page for more information.

During the pandemic, all unit meetings will be held virtually. If you are new to a unit, please let the host know that you plan to attend so they can send you a link to the Zoom meeting.

Please consult the <u>calendar</u> for details about specific meetings.

Unit: Prairie Ridge (Oakwood Village). This group is open to Prairie Ridge residents only. Time: 3:30 p.m., third Monday of the month Leaders: Dorothy Wheeler (608-630-5163)

Unit: West / Middleton Time: 6:30 p.m., third Monday of the month Leader: <u>Merilyn Kupferberg (</u>608-831-3267) and <u>Gloria Meyer</u> (608-288-8160)

Unit: Central West Time: 12:45 p.m., third Wednesday of the month Leader: <u>Kathy Johnson</u> (608-238-1785)

Unit: Northeast Side

Time: 3:30 p.m., third Wednesday of the month **Leaders:** <u>Karen Gunderson</u> (608-729-4351)

Unit: Downtown Dinner

Time: 5:15 p.m., third Wednesday of the month **Leader:** <u>Ingrid Rothe</u> (608-556-3174)

Unit: Campus

Time: 6:30 p.m., third Sunday of the month **Leader**: Laura Grueneberg (502-235-0023)

Upcoming Events

Sep. 22 – Nov. 5	Making Democracy Work Matching Campaign
Oct. 8	Observer Corps Training, 10:30 a.m.
Oct. 13	Virtual Issues Forum, 7 p.m.
Oct. 14	Board Meeting, 5:30 p.m.
Oct. 24	Virtual Book Discussion, 10 a.m.
Oct. 26	Virtual Book Discussion, 10 a.m.
Nov. 11	Board Meeting, 5:30 p.m.

2020 Elections

Nov. 3

General Election

